2019-2020 Strategic Plan





• To heal, help, and inspire hope

Vision

• To be Montana's leading resource in children's mental health, family wellbeing, and genomic care.



- Non-Violence
- Social Learning
- Emotional Intelligence
- Democracy
- Social Responsibility
- Open Communication
- Growth and Change

Strategic Iniatives

Growth & Financial Stability

- "To grow programs and services and be financially viable"
- Admin Sponsors:
 - Keith Foster
 - Chris Bates
- Board Sponsor:
 - Joel Maes

People, Culture & Workforce Development

- "To grow employee engagement and patient experience through Sanctuary"
- Admin Sponsors:
 - Jen Buscher
 - Melissa Moore
- Board Sponsors:
 - Gaylen Hollenbaugh
 - Sandy Smith

Image & Community Involvement

- "Engage stakeholders and public to articulate and actively support Shodair mission and purpose"
- Admin Sponsors:
 - Keith Meyer
 - Alana Listoe
- Board Sponsor
 - Bill Hasquet