

COMMUNITY MEETING

Community Meeting: A cultural check in tool used at the beginning of meetings.

HOW ARE YOU FEELING?

- Checks the temperature of the room.
- Brings people into awareness of their feelings.
- Allows us to feel acknowledged and heard.

WHAT IS YOUR GOAL?

- Focuses on the future.
- Allows the community to understand what is important to you.

WHO CAN YOU ASK FOR SUPPORT?

- Allows us to be vulnerable in a nonviolent culture.
- Eliminates isolation and promotes trust.
- Builds a sense of social responsibility.



7 COMMITMENTS

Shodair Values

The 7 commitments guide the way we treat one another and the ways we make organizational decisions.

NONVIOLENCE

Being safe physically, emotionally, morally and socially regardless of gender, race, religion, sexual orientation, countries of origin, abilities, or income levels.

GROWTH & CHANGE

Creating hope for ourselves, our patients, families, organization and Montana.

OPEN COMMUNICATION

Saying what we mean and not being mean when we say it.

EMOTIONAL INTELLIGENCE

Managing our feelings so we do not hurt ourselves or others.

DEMOCRACY

Shared governance; *ideas are shared but not everyone gets a vote.*

SOCIAL RESPONSIBILITY

Together we accomplish more, everyone is accountable and makes a contribution.

SOCIAL LEARNING

Respecting and sharing the ideas of our teams.



To heal, help and inspire hope