Shodair Children's Hospital

Nondiscrimination and Accessibility Policy

Nondiscrimination and Accessibility Policy

Shodair Children's Hospital complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex (including pregnancy, sexual orientation, and gender identity). Shodair Children's Hospital does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex (including pregnancy, sexual orientation, and gender identity).

Shodair Children's Hospital:

- Provides free aids and services to people with disabilities to communicate effectively with us, such as:
  - Qualified sign language interpreters
  - Written information in other formats (large print, audio, accessible electronic formats, other formats)
- Provides free language services to people whose primary language is not English, such as:
  - Qualified interpreters
  - Information written in other languages

If you need these services, contact Katie Wahl 406-444-1101

If you believe that Shodair Children's Hospital has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex (including pregnancy, sexual orientation, and gender identity), you can file a grievance with:

Katie Wahl RN, MSN
2755 Colonial Dr. Helena, MT 59601
406-444-1101 (phone)
406-444-7588 (fax)
kwahl@shodair.org

You can file a grievance in person or by mail, fax, or email. If you need help filing a grievance, Katie Wahl, Quality/Risk/ Accreditation/ RN Specialist is available to help you.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at https://ocrportal.hhs.gov/ocr/portal/lobby.jsf, or by mail or phone at:

U.S. Department of Health and Human Services
200 Independence Avenue, SW
Room 509F, HHH Building
Washington, D.C. 20201
1-800-368-1019, 800-537-7697 (TDD)
Complaint forms are available at https://www.hhs.gov/ocr/complaints/index.html



Section 1557 of the Affordable Care Act

Shodair Children's Hospital complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. Under Section 1557 of the Affordable Care Act (ACA), Shodair Children's Hospital has provided the availability of language assistance services free of charge for individuals with limited English proficiency.

Provides free language services to people whose primary language is not English, such as:

English

Shodair Children's Hospital complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex.

Español (Spanish)

Shodair Children's Hospital cumple con las leyes federales de derechos civiles aplicables y no discrimina por motivos de raza, color, nacionalidad, edad, discapacidad o sexo.

ATENCIÓN: si habla español, tiene a su disposición servicios gratuitos de asistencia lingüística. Llame al 406-444-1101

Tiếng Việt (Vietnamese)

Shodair Children's Hospital tuân thủ luật dân quyền hiện hành của Liên bang và không phân biệt đối xử dựa trên chủng tộc, màu da, nguồn gốc quốc gia, độ tuổi, khuyết tật, hoặc giới tính.

CHÚ Ý: Nếu bạn nói Tiếng Việt, có các dịch vụ hỗ trợ ngôn ngữ miễn phí dành cho bạn. Gọi số 406-444-1101

繁體中文 (Chinese)

遵守適用的聯邦民權法律規定, 不因種族、膚色、民族血統、年齡、殘障或性別而歧視任何人。

注意：如果您使用繁體中文, 您可以免費獲得語言援助服務。請致電 406.444.1101. 。

Русский (Russian)

Shodair Children's Hospital соблюдает применимое федеральное законодательство в области гражданских прав и не допускает дискриминации по признакам расы, цвета кожи, национальной принадлежности, возраста, инвалидности или пола.

ВНИМАНИЕ: Если вы говорите на русском языке, то вам доступны бесплатные услуги перевода. Звоните 406-444-1101.

한국어 (Korean)

Shodair Children's Hospital은(는) 관련 연방 공민권법을 준수하며 인종, 피부색, 출신 국가, 연령, 장애 또는 성별을 이유로 차별하지 않습니다.

주의: 한국어를 사용하시는 경우, 언어 지원 서비스를 무료로 이용하실 수 있습니다. 406.444.1101

Українська (Ukrainian)

Shodair Children's Hospital дотримується чинних федеральних законів про цивільні права і не допускає дискримінації за ознакою раси, кольору шкіри, національного походження, віку, інвалідності чи статі.

УВАГА! Якщо ви розмовляєте українською мовою, ви можете звернутися до безкоштовної служби мовної підтримки. Телефонуйте за номером 406.444.1101.

日本語 (Japanese)

Shodair Children's Hospitalは適用される連邦公民権法を遵守し、人種、肌の色、出身国、年齢、障害または性別に基づく差別をいたしません。

注意事項：日本語を話される場合、無料の言語支援をご利用いただけます。406.444.1101

Deutsch (German)

Shodair Children's Hospital erfüllt geltenden bundesstaatliche Menschenrechtsgesetze und lehnt jegliche Diskriminierung aufgrund von Rasse, Hautfarbe, Herkunft, Alter, Behinderung oder Geschlecht ab.

ACHTUNG: Wenn Sie Deutsch sprechen, stehen Ihnen kostenlos sprachliche Hilfsdienstleistungen zur Verfügung. Rufnummer: 406.444.1101

)israF(يسراف

Shodair Children's Hospitalقوقح نيناوق زا لاردف يندم ساسا رب يضيعبت هنوگچيه و دنک يم تيعبت هطوبرم تيسنج اى يناوتان ،نس ،يتيلم تيلصا ،تسوپ گنر ،داژن دوش يمن لياق دارفا

.

تاليهست ،دينک يم وگتفگ يسراف نابز هب رگا :هجوت اب .دشاب يم مهارف امش يارب ناگيار تروصب ينابز406.444.1101 ديريگب سامت

Français (French)

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Shodair Children's Hospital respecte les lois fédérales en vigueur relatives aux droits civiques et ne pratique aucune discrimination basée sur la race, la couleur de peau, l'origine nationale, l'âge, le sexe ou un handicap.

ATTENTION : Si vous parlez français, des services d'aide linguistique vous sont proposés gratuitement. Appelez le 406.444.1101.

ภาษาไทย (Thai)

Shodair Children's Hospital
ได้ ปฏิบัติตามรัฐบัญญัติด้ าน สิทธิ์ที่เหมาะสม
และไม่ ได้ แบ่ งแยกทางชาติพันธุ์ สีผิว เชื้อ ชาติ อายุ ความทุพพลภาพ หรือเพศ

เรียน:
ถ้ าคุณพูดภาษาไทยคุณสามารถใช้ บริการช่ วยเหลือทางภาษาได้ ฟรี โทร 406.444.1101

Հայերեն (Armenian)

Shodair Children's Hospital ը հետևում է քաղաքացիական իրավունքների մասին գործող դաշնային օրենքներին և խտրականություն չի ցուցաբերում՝ ռասայի, մաշկի գույնի, ազգային պատկանելության, տարիքի, հաշմանդամության կամ սեռի հիման վրա:

ՈՒՇԱԴՐՈՒԹՅՈՒՆ՝ Եթե խոսում եք հայերեն, ապա ձեզ անվճար կարող են տրամադրվել լեզվական աջակցության ծառայություններ: Զանգահարեք 406.444.1101

Italian

Shodair Children's Hospital è conforme a tutte le leggi federali vigenti in materia di diritti civili e non pone in essere discriminazioni sulla base di razza, colore, origine nazionale, età, disabilità o sesso. 406.444.1101

Norwegian

Shodair Children's Hospital overholder gjeldende føderale lover om borgerrettigheter og diskriminerer ikke på grunnlag av etnisitet, farge, nasjonal opprinnelse, alder, funksjonshemning eller kjønn. 406.444.1101

Dutch

Shodair Children's Hospital voldoet aan de geldende wettelijke bepalingen over burgerrechten en discrimineert niet op basis van ras, huidskleur, afkomst, leeftijd, handicap of geslacht.406.444.1101

Tagalog - Filipino

Shodair Children's Hospital sa mga naaangkop na Pederal na batas sa karapatang sibil at hindi nandidiskrimina batay sa lahi, kulay, bansang pinagmulan, edad, kapansanan o kasarian.406.444.1101

Shodair Children's Hospital

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Shodair Children's Hospital provides mental health and genetic services across Montana regardless of one's ability to pay.

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Helena, Montana 59604

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Toll Free: 1.800.447.6614
Fax: 406.884.2085